



Saint Andrew's United Church

Rockland, Ontario

2023 Annual Report

www.rocklandchurch.ca

St. Andrew's United Church respectfully acknowledges that Clarence-Rockland is situated on the unceded traditional and ancestral land of the Anishinaabe and Haudenosaunee Nations.

February 2024

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Supervising Pastor's Report—Rev. Jim Kenney

In Isaiah 45:2, God said to Cyrus, the king of Persia, "I will go before you and level the mountains; I will break in pieces the doors of bronze and cut through the bars of iron." (NIV) Our society has been changing rapidly in many ways and churches face challenges in discerning and fulfilling their missions. Before we engage those challenges, they can look as formidable as mountains, as resistant as metal barriers. When we choose to pursue the service of the Holy Mystery, God, Father, or simply I AM as named in Exodus, we will discover that some of the barriers are easily levelled or broken through.

Working with St. Andrew's United Church in Rockland is a privilege for which I am grateful. In 2023, you made great strides in many ways in discerning and persisting in the missions you have accepted. Lack of awareness of the existence or nature of the congregation in Rockland by many people is being filled in in many ways. When you

were beginning to consider new ways of raising funds and awareness, an invitation to host an Elvis Tribute concert came your way and we will all have an opportunity to enjoy that in April.



Recognizing what missions call you to serving our mission as followers of Jesus requires prayer, observation, reflection, and many conversations. As the congregation and community change, mission changes. With prayer and conversation and investigation, you will discern your changes in calling.

Part of that is clarifying who you were, are now, and hope to become. This is an important priority for me as supervisor, hoping we have sufficient clarity within the next year to focus on what will come next for you in terms of structure and connections to other congregations. While I enjoy working with you, I feel a sense of urgency in exploring how you might be connected to other congregations. I believe the Spirit is at work in preparing the pathway for you to follow in the future, once you feel confident in knowing who you are and want to become.

With gratitude for the year that has been, my prayer for you in 2024 is becoming whom you are meant to be. May this year bring you blessings and joy as you follow Jesus the Chosen One of God. Amen.



Board Report—Jacquie Hawken

The Church Board worked on behalf of the congregation this year, mostly through on-line meetings, or sometimes, with electronic discussions and votes outside of regular meetings. We are grateful for the thoughtful leadership of our supervising pastor, Reverend Jim Kenney. The Board reviews all spending, grants, and maintenance of the building, as well as keeping abreast of community and congregational and Regional Council issues. The Board responded positively to the Remit 1 question from Presbytery, granting autonomy to the Indigenous United Churches. Locally, the street sign has been very helpful, letting people know what's happening here, as has the Facebook page and our website. Those who have served in the past, and those who are stepping up to take a turn in their place, are much appreciated. Job well done!!

Jacquie Hawken
Secretary



Trustees—Hazel McInnis

Walter Dalrymple, Rudy Lorrain and I have been able to communicate via telephone and in person either before or following Church Services on numerous occasions throughout the past year.

We reviewed the proposed initial draft of the Strategic Plan that had been written by Bill Hawken.

We were successful in securing Insurance Coverage more suited to our Church Property. Coverage was increased by more than half at a saving of just over \$1,400:00. We were able to deal with a local company in Rockland.

The Trustees oversee the Board's care of Church property, making sure that the buildings are insured, maintained and unencumbered by any liens.

The Church Board is operating properly regarding these matters.

Music—Jacquie Hawken

This year as our congregation grew, it was lovely to hear more voices joined in song. In fact, we literally joined, using our new-to-us hymnbooks, Voices United and More Voices. These were generously donated by the United Church in Merrickville, which is sadly now closed. The piano and organ have continued to serve us in good stead, with minimal attention required. For the occasions when I must be absent, Heather Vos and Cathy Collier, and Rudy (Bluetooth hymn presentations) have stepped in very capably.

Jacquie Hawken
Music Coordinator



Board Chair—Bill Hawken

Sincere thanks to all Board members and to Rev. Kenney for their contributions as we move ahead in this transition environment. We continue to seek a way ahead for our congregation and to establish our place in the local community, while endeavouring to ensure that St. Andrew's is seen as welcoming environment where anyone can feel at home. As always, the Board encourages members and friends to let us know your views, and even to consider contributing your talents by joining us!

Pastoral Care—Barb Lorrain

"We have put our hope in the living God, who is the Savior of all, and especially of those who believe." Timothy 4:10

We have been **so blessed** this year, in so many ways and I will start with: We had **7 invitees become members of our church this spring**. Ardith Harris, Diane Stevenson, (aka grandma) Kelly, Andrew and little Ryann Stevenson, Gerry Watson Linda Ferenchik and Ralph Sumner. What is especially nice is that all these members have become involved in functions at our church. **Another area** that we have been very blessed in is the fact that we have had a Minister at **all but 1 service**. **Wow!!!!** plus these Ministers hang around after, during our social time and are a great source of information for us. We had **two baptisms** this year.

However, on a sad note we lost two members who are now with our Lord. Susan Bernard and Richard Yelle.

OUTREACH ACTIVITIES this year:

Valentine's, Easter, Mother's Day, Father's Day, Thanksgiving and Xmas most of the time these were little packages of treats and a card.

Rockland Manor:

The team of Jacquie, Bill, Rudy and I conduct a fellowship service two Wednesdays a month.

An event that I have started this year is that as of July we have our Rockland Manor people, bused to our Church every first Tuesday of the month for a service in the sanctuary. Jacquie, Bill, Rudy, and I conduct a service for them. Followed with them joining the regular senior group from Tuesday afternoon for a soup sandwich and dessert luncheon. They really enjoy this, and I am hoping to work with the Manor to increase the number of times they come in the coming year. As well in December we had a potluck for all the seniors from the Tuesday group and we invited this group to join, and they really enjoyed this.

Circle of Friends continues each Monday night at 6:30.

Home visits: lots of personal home visits as per norm. Visiting our dear Marjorie is the highlight for us. It is always nice because a lot of our congregation join in this service for Marjorie. We will never forget her and when I pop in for just a visit on my own, she sure talks a lot about other members of the church family. She has not forgotten us.

Regular Pastoral Care work of sending out cards, text messaging, emails, and phone calls is always on the go.

Pastoral Care that is inspired and enabled by Christ will contribute towards, ... the equipping of God's people so that they can do His work, so that the Church, the Body of Christ, can be built up, until we come to unity in our faith and knowledge of God's son, that we will be mature and full grown in the Lord.....so that the whole Body is healthy and growing full of love (e.g. Ephesians 4:11-16)

I attended all the Ottawa Regional Pastoral Care regular meetings and attended a few sessions this year for my continuing education obligation.

Dining to learn what Hospice Palliative Care ... let talk. January 11th
Navigating Difficult Family Situations in Palliative. January 26th * very good session.
Beyond Promises & Slogans. February 22nd * very good session
Regulating Stress for health Care Workers. Mar 30th tricks or calming oneself.
Fall Pastoral Care Meeting Spirituality Vs Religion. November 7th
Sacraments Elder Certification Sessions. 5 weeks. (Certified on Nov 23rd 2023)

In closing I would like to say it is a pleasure and a privilege to be given this honor to be your Pastoral Care Person and as your representative on the Board here at St Andrew's and the Ottawa Pastoral Care organization. As I look forward to the coming year, I am happy that Nancy Levesque has re-joined the team. She was on the team prior to Covid, welcome back Nan. So, as we move forward in the coming year please pray for Nancy and I to be guided by the Lord in all we do.

May the Lord bless each one, as you worship and serve the Lord.

My favorite Scripture. The Bible say that God's Word is a lamp to our feet and a light to our paths. When we face a mountain of questions and don't know what lies ahead, pray for the Word to light the path so you can take one step at a time.

Your pastoral Care Team is always available to you and all it takes is a phone call, text, or email me, or to care@rockland.ca. and communication is kept private unless you give me your permission to share with others.

Barbara Ann Lorrain

Pastoral Care Director

Fellowship—Barb Lorrain

The Team is: Hazel, Linda, Juliet, Rudy, Nancy, Susan, Carol, and me.

The **mission** of our committee is to **spread fellowship** within the church members, friends of the church and the community of Clarence Rockland and this committee is made up of congregational member who wants to join. Each event can consist of different people depending on who is available and this way no one feels like they must be involved in every event. All proceeds from these events unless other wise designated go to the church with a very happy smile and with lots of joy.

This year we were back in full swing again to pre covid, and our committee **raised a total of \$11,739.96** for our church coffers. This is what we did: **51** After Sunday Service gatherings, **41** regular weekly Senior days, **10** Monthly Seniors Luncheons, **1** Sunday Potluck **Luncheon** with both congregations, **2** Funeral Receptions, **2** Pancake Days events, **1** Yard / Bake Sale, **4** Church services/Luncheon with Rockland Manor Residents, and **1** Xmas Seniors Potluck Luncheon,

Our Weekly Outreach Program has really taken off and it is a **big commitment** from our members because they need to shop for the supplies, then on Monday do the prep work, then Tuesdays finish the meal, price, and package, sell them, then whatever is left over is then prepared for the freezer. All this meals benefit the seniors and the Church with a total of **\$7,445.21 profit. Wow!**

The Yard/Bake Sale is another big commitment that requires lot of time, and this goes on for weeks prior to the event. This year we raised \$1,528.55 The Bazaar / Bake Sale raised a total of **\$2,766.20. The Bazaar** is another big event that requires a full week of work. These two events are run along at the same time we run our ongoing weekly events.

This year at some of our big events we had help from several people and I would like to mention them: Philip Brameld, Phil Larabie, Diane Stevenson, John Douglas, Michael, Ardith, Gerri, Kelly and Andrew. We also had two young students who wanted to do their volunteer hours and they were such a great asset.

Tuesday Senior Afternoons have been a very big undertaking for the committee, and I am so proud of what our committee is doing here... **big time outreach to the community.** A team must be on site each Tuesday to open, set up, keep the coffee and tea and sweets coming and close up later.

We had a gift of a commercial coffee maker just like the one we have, donated to us by Carol and Phil Larabie, this will be used at large events in the future. Thank you, Carol, and Phil.,

As chair of the committee, I want to thank everyone who has given to us this year, either by working on the committee or by purchasing our meals and treats. I look forward to serving as your chair again this new year.

Barbara Lorrain
Fellowship Director.



Ministry and Personnel -Rudy Lorrain

The United Church of Canada Annual Performance Review Policy

The M&P Committee is required to conduct annual performance reviews of our pastoral charge staff. We have not had a Minister on Staff at our Church since September 1st, 2022. In the transition period, St Andrew's United has been fortunate to have excellent replacement Ministers to provide Pulpit Church Services through the completion of 2022, and for the year 2023.

The Ministry and Personnel Committee would appreciate the congregation's and attendees' opinion of our Church services for each Supply Minister's presentation on Preaching, Pastoral Care and Outreach. This will help St Andrew's United Church moving forward, with the future reservations of Pulpit supply Ministers for 2024. Thank you for your continued assistance!

I would like to extend my appreciation for all the pulpit supply Ministers, that have already provided their expertise in our 2023 Sunday Services, and for their continued assistance in the New 2024 Year! We had only one cancelled Church service in 2023!

Thank you! to LLWL Barbara Johns, and Barbara Lorrain, our Pastoral Care Rep., and Hazel McInnis. Jean Normand, Pastoral Care Rep. from Gananoque, also provided pulpit services in 2023.

We are truly Blessed to have replacement Ministers reserved till the end of June 2024.

September 2022, Reverend Whitman Strong at Regional Council assigned Reverend Jim Kenney to help us determine our path forward. Thank you, Reverend Kenney.

Last year we were blessed to have two Baptisms, Sofie Merritt Machielse and Ryann Amelia Stevenson in our Church, and 7 New Invitees to receive membership into the United Church of Canada and our Saint Andrew's United Church Congregation.

We had a Celebration of Life for two of our departed members, Susan Bernard, and Richard Yelle. They will be dearly missed by their families and our congregation.

Though our livestreaming has had some technical hiccups, with the assistance of Kevin at DNS Networks, I hope to have our Services back on livestream soon.

Rudolph Lorrain
Ministry Personnel



Property—Rudy Lorrain

Hello everyone:

I would like to bring you up to date on our continued past 2023 improvements to our Church and Hall.

We received an Ontario Grant to Support Anti-Hate Security Measures for Faith-Based and Cultural Organizations. Special thanks to Bill Hawken, and our treasurer Susan Leduc.

With this grant we were able to purchase and install two new Sanctuary steel doors. The Sanctuary doors due to fall weather conditions will be painted in 2024 by Lydianne Gauthier. We also installed a new dual door sill plate Pangborn hall. (easier for Seniors with walkers).

We were able to purchase and install 2 new LED signs with 2 digital panels digital print and lamination in our existing entrance sign. This interchangeable sign now lets the congregation and public know of our Ministers preaching that Sunday and any new Events. This has really made a big difference, thanks again to Bill Hawken for co-ordinating this installation.

We still have Plexiglass that needs to be installed on the Sanctuary Windows on the parking lot side. We have some Door lock hardware, and the Sanctuary side door was not installed last year. I hope to use the new Anti Hate Grant of \$5,000. to complete most of these tasks.

(Thank you, Susan, for applying for this year's Anti-hate Grant.)

With the remaining 2022 NHSP grant monies we purchased a handicapped door opener for the Pangborn hall main entrance and dual handicapped door openers for Hall & sanctuary doors. We will install these units soon as we are able.

The Church would like to thank Execon Roofing & Solar who in 2021 made repairs to the flashing on our roof near the bell tower at no charge; and last year gave our Church 11 bundles of Asphalt shingles at no charge for to repair our old storage shed roof. Ben and Marcel from the French Church Église Évangélique de Rockland will assist in the Spring.

We also have Deck lumber in our shed purchased in 2022 for to build a new deck beside the shed. Hopefully in the Spring?

Last December, Michael Hanson one of our members washed all the windows in the Pangborn Hall and removed the air vent grill and cleaned to perfection. Michael also painted, the two Pangborn Hall bathrooms. They look great! Thanks Michael.

I would like to thank all those who volunteered their assistance and any others I may have forgot to mention for helping last year in the operation of our Church!

Property Manager
Rudy Lorrain



Pangborn—Nancy Levesque

Pangborn Hall has now been serving this community for 28 years. Due to the Covid19 pandemic, the hall has had a major downfall on rentals, but 2023 has seen hall rentals on the up-rise. Pangborn Hall would normally host a variety of its own church groups and events, as well as private hall rentals from the Rockland and the surrounding community.

The following is a list of groups that still use the hall regularly, or as needed:

Church Council	Fellowship events
Prayer meetings	Bible Study
Seniors Social Club	Funeral or Celebration of Life
French Bible study	Christmas Bazaar
Temporary, emergency shelter for the Seniors residents from 2169 Laurier Street.	

I hope to see in 2024, Pangborn Hall with many more rentals.

January – December 2023 rentals:

Family parties 3	Music recitals 2
Family Christmas gatherings 2	Baby Showers 1
Crafting 1	Celebration of Life 1
Meetings 1	
Nancy Levesque	
Hall scheduler	

Stewardship—Ray Lebeau

Praise God from Whom All Blessings Flow

Greetings to my St. Andrew's United Church family. I'll start my Stewardship Report by extending very best wishes to everyone for a healthy and happy new year. Throughout 2024, may you be blessed with hope, peace, joy and love.

Looking back on 2023, I cannot number the countless ways that the fallout from the global pandemic changed the course of our lives. The year saw just about everyone scrambling to get back to the way things were before the troublesome two plus years pandemic. No one can deny that there have been some really big changes. The big question now is, will we ever return to the way things used to be?

I have heard it said by some, that they see some of these changes as steps in the right direction. Everyone had to take a deep breath and slow down. Everyone had more time to reflect on what was truly important. When everyone was directed not to gather in groups, our families and friends became even more precious. Many in the workforce who started working from home actually liked this new way of doing business. And what about live-streaming, meetings on ZOOM and having groceries delivered directly to your front door step? You might never have to leave your house again!

The one really big constant in 2023, was the relationship that all believers had with God. He was always available to listen to our prayers and to bring comfort. Proverbs 15:29 says God "hears the prayers of the righteous." God hasn't saved us so He can ignore us – God saved us so we can enjoy Him. To many of us, God became even more precious. I don't know about everyone else, but I certainly prayed more. I prayed for all those who were grieving the loss of loved ones. I prayed for the restored health of those who were recovering from COVID. In my evening prayers, I always thanked God for my many blessings (the six T's of Christian Stewardship: Time, Treasure, Talent, Tissue, Terrain and Testimony). And I always gave praise to God, from Whom all blessings flow.

As the members of our Church family start another new year, let's put the spotlight on the gifts and fruits of the Holy Spirit (Isaiah 11:2-3 & Galatians 5:22-23). Let's count our many blessings and be thankful.

Ray Lebeau
St. Andrew's United Church
Stewardship Rep



Strategic Planning

(updated draft for information purposes; it is anticipated that this matter will be brought forward to a congregational meeting for consideration at an appropriate time)

Saint Andrew's United Church Strategic Plan

Vision and Mission

Vision is a brief description of what we aspire to, how we want to see ourselves. It guides everything we do to achieve that view. Based on survey results obtained so far, subject to updates, a starting point might be: **"a welcoming, supportive community presence accessible to everyone"**

Mission is guided by the Vision to help us determine and meet goals/objectives through necessary action to achieve the Vision. Again, based on surveys:

"Establish a positive community presence by:

Communicating that everyone is welcome at St. Andrew's, where there is a friendly environment that fosters mutual respect

Ensuring that St. Andrew's is reasonably accessible to everyone despite any disability

Offering activities to the community such as:

Regular Worship services, including provision for children – live and livestreamed

Bible study and related fellowship sessions

Activities specifically tailored for seniors, including (when practical) outreach worship services at retirement residences

Youth activities as deemed appropriate/viable

Supporting local missions such as the Rockland Food Bank and others

Supporting wider missions as determined at the AGM

Offering our Pangborn community hall for rent at a reasonable price

Preparing and offering convenient, low-cost meals for purchase (when practical)

Periodically offering community fellowship meals at a reasonable price (when practical)"

Supporting Activities

Our St. Andrew's Board conducts a number of activities to execute our Mission, in support of our Vision. There are three Board positions of record: Chair, Secretary and Treasurer, which are held by individuals elected to those specific positions. These are the Board Principals, the individuals who are held accountable for the activities undertaken within St. Andrew's. They must exercise due diligence to ensure that activities are carried out transparently; that is honestly, legally and in a financially responsible manner. Others are elected as members of the Board and may volunteer for responsibilities that may change over time to meet developing needs. Board members assigned these tasks may carry them out themselves or oversee them as they are carried out by committee members. Assignments of these activities and composition of committees may change in response to requirements, and are reviewed at the first Board meeting after the AGM. Board members report on these responsibilities at each Board meeting, and report financially and according to cumulative activity at the end of December each year. Expenses outside the budget line must receive Board approval in advance.

Financial/Resource Planning

In order to sustain our ability to carry out our Mission as we aspire to our Vision, we need to remain on a solid financial footing. We are fortunate to possess a church building property with attached community hall and parking lot. However, ongoing financial income is needed to make use of what we have and keep it in good repair. We also need pastoral services in some form to provide spiritual guidance; these services must be paid for. Furthermore, some of our outreach requires financial support beyond any income that these activities and/or regular offerings and gifts may generate.

Current activities

Current activities (keyed to Rev Kenney's list, missing items in italics, although a number of these overlap with others, as Rev. Kenney pointed out) are:

Communication:

Website (Bill)	Facebook (Nancy, Jacquie)
Roadside sign (Bill)	Newsletter (periodic, not assigned)
Online Ministry (Rudy)	Monitoring the office phone, providing functional link to Pastoral Care (Hazel)
	Annual General Report and AGM (Board/Congregation)

Spiritual—Supervising Pastor Rev. Kenney/Pulpit Supply Pastors

Worship:

Music (Jacquie)
Technical (Rudy/John/Bill)
Service preparation (Rudy)
Worship supplies
Communion preparation (Rudy and others)
Seasonal accessories and decoration (Jacquie and others)
Engage pastor, musician as required (Rudy)

Stewardship *Draw the Circle Wider* (Ray)

Faith Development (some covered under communication, Bible study would fall here)

Pastoral Care (Barb, the Merritts, and Rev. Kenney)

Children's and Family Ministry (inactive per se, except children's part of service, structure/facilities exist)

Property Management (Rudy)

Pangborn Hall management (Nancy)
Custodial (Nancy)

Financial reporting and budget (Susan, Rudy)

Annual charitable receipts for regular givings (John)

Congregational Structure and Function (should gradually develop as we establish our "brand")

Fellowship (Barb) Benevolent Fund (Barb, Carol Larabie, Hazel)

Nominating Committee (Barb, Hazel and John) Ministry and Personnel Committee (Rudy, Hazel)

Monthly Board meetings (Rev. Kenney, John, Board) Trustee oversight (Rudy, Hazel, Walter)

Regional Council Rep (John)

What does "Welcoming" Mean?

When we advertise on our sign and elsewhere with the words "Everyone Welcome", those words reflect our Vision: "a welcoming, supportive community presence accessible to everyone". When someone responds to that invitation, it is up to us who are already members or adherents to make sure that they are made to feel welcome by our words and actions. Whether or not each of us shares the newcomer's views and/or experiences, or approves of the way they live their life, we need to treat them with respect. They in turn should respect us and our views. A congregation is made up of people with different personal nuances to their beliefs. The common ground is a belief in Christian values, with the freedom for each of us to express or hold privately, without judgment by others, their own set of those beliefs based on personal views and life experiences. We should all be ready to listen to others and to share our views when invited, but must not attempt to impose them on others.



Annual Congregational General Meeting Agenda

Welcome. Meeting called to order after Sunday service.

St. Andrew's United Church respectfully acknowledges that Clarence-Rockland is situated on the unceded traditional and ancestral land of the Anishinaabe and Haudenosaunee Nations.

Opening prayer: _____.

2023 AGM Chair Bill Hawken will call for nominations for AGM Chair 2024 and AGM Secretary 2024.

Motion: to nominate _____ as AGM Chair 2024. Moved by _____, seconded by _____. Vote/acclamation.

Motion: to nominate _____ as AGM Secretary 2024. Moved by _____, seconded by _____. Vote/acclamation.

Agenda additions:

a)

Motion: to adopt Agenda (with amendments, if any). Moved by _____, seconded by _____. Vote.

Minutes of 2023 AG meeting: a full copy has been filed in the 2023 Board Minutes binder. An Executive summary will be presented by the 2024 AGM Secretary. Discussion/questions.

Motion: to approve the AGM 2023 Minutes. Moved by _____, seconded by _____. Vote.

Business arising from the Minutes:

a)

Regular Reports: The Annual General Report 2023 is available in several formats, in print, online, and on the Church website (www.rocklandchurch.ca). In addition to these written reports, the following highlights are to be noted:

a) Supervising Pastor Reverend Jim Kenney (p. 1)

b) In Memoriam (p.9) – a moment of silence

c) Church Board (p. 2)

d) Trustees (p. 2)

e) Music (p. 2)

f) Pastoral Care (p. 3)

g) Fellowship/Social Group (p. 3)

h) Ministry and Personnel (p. 4)

i) Property Maintenance (p. 4)

j) Pangborn Hall (p. 5)

k) Regional Council

i) Stewardship (p. 5)

m) Missions (p. 15)

Motion: to accept all regular reports. Moved by _____, seconded by _____. Vote.

Board Nominations (p. 8)/Elections

Motion: to accept the nominations report. Moved by _____, seconded by _____. Vote.

Call for nominations from the floor. Elections as required.

Motion: to accept the proposed Board for 2024. Moved by _____, seconded by _____. Vote/acclamation.

End-Year Financial Report 2023 (p. 10-14)

Motion: to accept the 2023 Financial Report. Moved by _____, seconded by _____. Discussion. Vote. An outside review of the financial Report will be completed by _____ before _____.

Budget 2024 (p. 10-14)

Motion: to accept the 2024 Budget as proposed by the Board. Moved by _____, seconded by _____. Discussion. Vote.

New Business

a)

Closing Remarks. Closing prayer: _____

Motion: to adjourn. Moved by _____ at ____.

Nominations-Hazel McInnis

Nominating Committee:

Barbara Lorrain, John Douglas,
Ralph Sumner and Hazel McInnis

Current (2023) Board Membership

Board Chair: Bill Hawken
Overseeing Minister: Rev. Jim Kenny (non-voting)
Board Secretary: Jacquie Hawken
Hall Manager, Sunday School: Nancy Levesque
Music Director: Jacquie Hawken
Ministry & Personnel: Rudy Lorrain
Missions: Jacquie Hawken
Pastoral Care: Barbara Lorrain
Regional Council Rep: John Douglas
Stewardship: Ray Lebeau
Fellowship Team: Barbara Lorrain
Treasurer: Susan Leduc
Trustees: Walter Dalrymple, Rudy Lorrain, Hazel McInnis

NOMINATIONS for 2024

Those elected to the Church Board at the Congregational meeting, or appointed by the Board to fill vacancies shall be voting members of the Church Board, unless, they are not full members of the congregation.

The following Board positions have been declared vacant:

Chair, Secretary, Missions, (effective March 10th)

Music Director as of June 30th

Therefore a nominating committee was appointed by the Board to fill these vacancies:

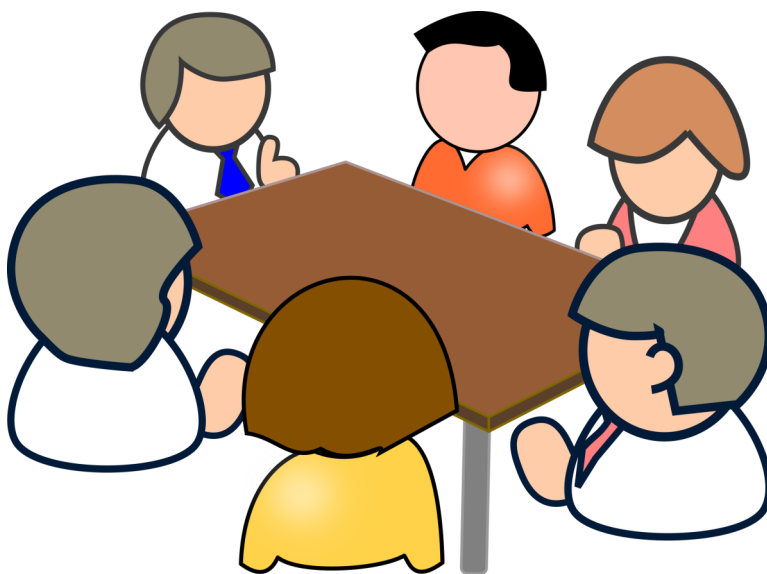
John Douglas is nominated as Board Chair

Diane Stevenson is nominated as Secretary

Susan Leduc is nominated as Missions (Jacquie Hawken working with her until June 30th 2024)

Jacquie Hawken will continue until June 30th, 2024 as Music Director, in a non-voting position. Ministry & Personnel rep along with the Board will search for a suitable replacement.

Barbara Lorrain is a new position of Sacrament Elder (Position in title only, reporting only when active, this is a yearly renewable position). Thank you to these church members who have stepped up to fill the vacant positions, and to all the Board members who serve the Lord by giving of their time and talents to work on your behalf.



Memorial Fund

2024 Memorial Fund		
Date	Donated By	IN MEMORY OF
February	Garnett Gow	Marguerite Gow
March	Jean Normand	Jacques Cardinal
May	Garnett Gow	Ronald & Marguerite Gow
	Rudolph & Barb Lorrain	Susan Bernard
	Epps Family	Susan Bernard
	Rev. Gay Smith	Susan Bernard
	Jean Normand	Susan Bernard
June	Anne & Jason Bernard	Susan Bernard
	Jean Normand	Richard Yelle
July	Rudolph & Barb Lorrain	Richard Yelle
	Raymond Lebeau	Susan Bernard
	Raymond Lebeau	Richard Yelle
	Bill & Jacquie Hawken	Susan Bernard
	Bill & Jacquie Hawken	Richard Yelle
October	Garnett Gow	Ronald & Marguerite Gow
December	Ray & Muriel Lebeau	Ray & Irene Lebeau-Clarence & Pricillia Price-Doreen Price
	Garnett Gow	Ronald & Marguerite Gow
	Donna Cameron	Beulah & Bill Cameron





Revenue Reconciliation & Proposed 2024 Budget

	Proposed 2023	Actual 2023	Proposed 2024
Assets			
Investments	\$17,000.00	\$27,783.40	\$28,000.00
Unrestricted Funds	\$2,503.49	\$2,709.17	\$2,709.17
Operating Account	\$21,000.00	\$28,409.62	\$25,000.00
Total Assets	\$40,503.49	\$58,902.19	\$55,709.17
Revenue			
Receiptable Offering	\$25,000.00	\$40,483.05	\$35,000.00
Loose Offering non receipt.	\$1,200.00	\$2,828.60	\$1,200.00
General Donation	\$100.00	\$0.00	\$100.00
Sanctuary Weddings & Funerals	\$0.00	\$2,400.00	\$0.00
Fellowship & Fundraising	\$4,000.00	\$11,739.96	\$8,000.00
Memorials	\$500.00	\$1,670.00	\$500.00
Bank Interest & Errors	\$50.00	\$39.74	\$50.00
GST Rebate	\$1,200.00	\$1,888.87	\$1,200.00
Pangborn Hall Income	\$2,000.00	\$1,775.00	\$1,500.00
Legal Fund	\$100.00	\$0.00	\$100.00
Gifts in Kind	\$100.00	\$100.00	\$0.00
Sub Total	\$34,250.00	\$62,725.22	\$47,650.00
Operating Account	\$21,000.00	\$28,409.62	\$25,000.00
Total Revenue	\$77,265.00	\$91,134.84	\$72,650.00



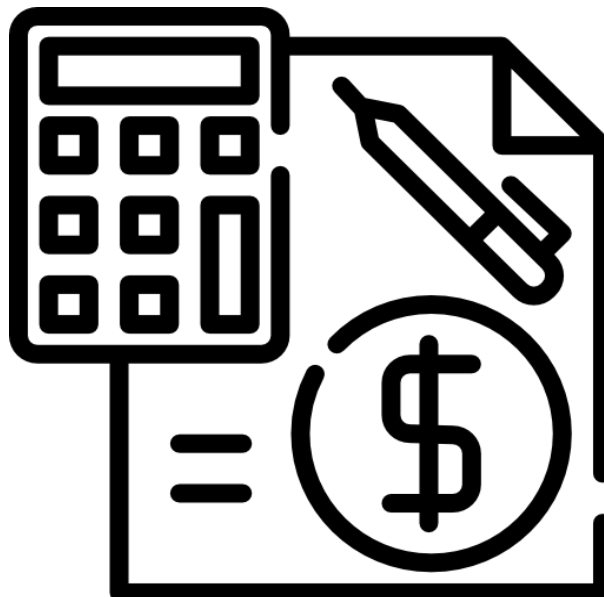
Fellowship & Fundraising	Actual 2023
Outreach	\$7,445.21
Yard Sale	\$1,528.55
Bazaar	\$2,766.20
Other special Events	\$0.00
Total	\$11,739.96

Fundraising

Banking and Investment Accounts

Banking		Actual 2023	Proposed 2024
Community Plan Plus	2659 5004645	\$28,409.62	\$25,000.00
Business Investor	2659 5006788	\$17,783.40	\$17,833.40
Business Investor	2659 5010742	\$4,189.04	\$4,189.04
	Banking Total	\$50,382.06	\$47,022.44
Investments			
TD 1-year Cashable	2659 8006942-17	\$2,574.79	\$2,574.79
TD Special Offer GIC	2659 8006942-21	\$2,709.17	\$2,831.08
TD Canadian Banking	2659 8006942-22	\$11,888.52	\$11,888.52
TD special offer GIC	2659 8006942-24	\$10,000.00	\$10,000.00
Investment Total		\$27,172.48	\$27,294.39

	Grants 2023	Actual 2023	Bal. to Spend
NHSP Grant 2022	\$15,527.53	-\$1,716.62	
Anti Hate Grant #1	\$7,500.00	-\$154.70	
Anti Hate Grant #2	\$5,000.00	\$5,000.00	\$5,000.00
Total	\$28,027.53	\$3,128.68	\$5,000.00
		Actual 2023	
Gifts in Kind Breakdown			
Gifts in Kind		\$100.00	
Gifts in Kind (Other)			
Gifts in Kind Total		\$100.00	



Expenses

Expenses	Proposed 2023	Actual 2023	Proposed 2024
Payroll Salary	nil	nil	nil
UCC Pension	nil	nil	nil
UCC Benefits	nil	nil	nil
CPP	nil	nil	nil
EI	nil	nil	nil
ADP Fees	nil	nil	nil
Phone	nil	nil	nil
Travel	nil	nil	nil
Book and Education	nil	nil	nil
SUBTOTAL	nil	nil	nil

Honoraria	Proposed 2023	Actual 2023	Proposed
Music	\$900.00	\$0.00	\$0.00
Treasurer	\$900.00	\$0.00	\$0.00
Secretary	\$900.00	\$0.00	\$0.00
Caretaker	\$1,200.00	\$1,200.00	\$1,200.00
Pulpit Supply	\$1,000.00	\$11,368.00	\$12,844.00
Music Supply	\$180.00	\$330.00	\$1,500.00
SUBTOTAL	\$5,080.00	\$12,898.00	\$15,544.00
Programs			
Worship Supplies	\$100.00	\$302.59	\$100.00
Pastoral Care	\$800.00	\$237.81	\$400.00
Sunday School	\$50.00	\$0.00	\$50.00
Bursaries, Rockland HS	\$200.00	\$0.00	\$200.00
Minister's Outreach	\$200.00	\$0.00	\$0.00
Music Instrument Maintenance	\$175.00	\$177.07	\$200.00
Multimedia Licensing	\$225.00	\$244.00	\$275.00
Bible Study incl. Daily Bread	\$150.00	\$100.00	\$150.00
SUBTOTAL	\$2,100.00	\$1,061.47	\$1,375.00

Sanctuary Expenses			
Operations	Prop. 2023	Actual 2023	Prop. 2024
Office Supplies	\$500.00	\$1,314.05	\$2,000.00
Bank Fees	\$300.00	\$164.00	\$300.00
PAR Fees	\$0.00	\$0.00	\$0.00
Weddings & Funerals	\$0.00	\$212.87	\$0.00
Sanctuary Maint	\$500.00	\$0.00	\$1,000.00
Furnishings & Décor	\$0.00	\$62.35	\$100.00
Worship Supplies	\$0.00	\$302.59	\$100.00
Insurance Sanctuary	\$2,500.00	\$1,807.16	\$2,000.00
UCC Assessment	\$3,500.00	\$2,946.00	\$2,900.00
Hydro Sanctuary	\$1,600.00	\$973.02	\$1,100.00
Heat Sanctuary	\$1,800.00	\$2,508.47	\$3,000.00
Grounds Keeping	\$3,400.00	\$3,004.51	\$3,500.00
Presbytery Meetings	\$0.00	\$0.00	\$100.00
Reception Food	\$0.00	\$0.00	\$0.00
Total Sanctuary Ex-	\$14,100.00	\$13,295.02	\$16,100.00

Pulpit Supply and Minister's Consult Expenses			
	Prop. 2023	Actual 2023	Prop. 2024
Pulpit Supply Minis-	\$1,000.00	\$12,760.00	\$12,844.00
Minister's Consult		\$485.00	\$600.00
Minister's Mileage	\$1,000.00	\$1,575.40	\$2,000.00



Pangborn Hall Revenue & Expenses			
Income	Prop. 2023	Actual 2023	Prop. 2024
Rentals	\$0.00	\$1,775.00	\$2,000.00
Total Revenue	\$0.00	\$1,775.00	\$2,000.00
Expenses			
Heating	\$1,800.00	\$2,526.62	\$3,000.00
Hydro	\$1,600.00	\$1,620.95	\$1,800.00
Telephone and In- ternet	\$1,400.00	\$1,299.63	\$1,400.00
Kitchen non- Consumable	\$50.00	\$122.18	\$300.00
Kitchen Cleaning Sup.	\$200.00	\$567.26	\$700.00
Furnishings & Dé- cor	\$0.00	\$62.35	\$100.00
Insurance	\$2,500.00	\$1,807.15	\$2,000.00
Property Tax	\$200.00	\$220.94	\$300.00
Water Tax	\$500.00	\$508.09	\$700.00
Repairs & Mainte- nance	\$200.00	\$994.75	\$1,000.00
Total Hall Expenses	\$8,450.00	\$9,729.92	\$11,300.00

Note: Natural Gas Heat and Hydro bills & Property Insurance Expenses are split between the Sanctuary and Pangborn Hall!

Missions-Jacquie Hawken

Missions Report – 2023

This year our chosen missions were very solidly supported by the congregation and friends of St. Andrew's. We have received thanks from the Merritts (Canadians Care) and the Rockland Snowsuit Fund. As well, our friends at the Food Bank are very grateful for our ongoing support, as their needs just keep increasing. The Missions and Services Fund of the United Church has also received larger than usual donations from us, and this year, with so many challenging situations going on the world, they will have made very good use of the money.

Every donation made is helpful and appreciated, large or small. Thank you to one and all.

Jacquie Hawken

Mission Coordinator for the Board

Missions						
	Opening	Donation	Interest	Fee	Disbursement	
Mission	Balance					Balance
United Church M&S	\$20	\$615.00			\$615.00	\$20.00
Canadian Cares	\$0.00	\$535.00			\$485.00	\$50.00
Snowsuit Fund	\$0.00	\$525.00			\$500.00	\$25.00
Foodbank	\$80.00	\$800.00			\$825.00	\$55.00
Guatemala	\$16,313.00				\$0.00	\$16,313.00
Benevolent	\$547.12				\$28.60	\$520.52
Other						
Total	\$16,960.12	\$2,475.00			\$2,451.60	\$16,983.52

SAINT ANDREW'S
United Church

Sunday Service 10:30 a.m.

WWW.ROCKLANDCHURCH.CA